



Staff Development



We want to be known as...

an innovative vocational education and training provider that builds a highly skilled workforce and increases opportunities for individuals.

We commit to...

promoting and supporting lifelong learning.

We strive to be...

recognised as an employer of choice by providing staff with excellent working conditions and the opportunity for exciting career, personal and professional development opportunities.



For more information on all programs contact Rachel Matthews on Ext 954 or rachel.matthews@swtafe.vic.edu.au

SOUTH WEST INSTITUTE OF TAFE

Who learns wins.....

Opportunities for staff include:

- Staff Exchange – Canada, China
- Wayne Smith Fellowship
- Industry Release
- Team Leader Development
- Aspiring Leadership
- Manager Development
- Learning and Development Week
- Teaching Qualifications
 - Certificate IV TAA, Diploma of VET Practice
- Support staff qualifications
 - Certificate III Business (Education)
- Higher Education Study Scholarships
- Conferences & Workshops
- Staff Health & Wellbeing (SWELL)
- TAFE Development Centre
 - Professional Learning Series Workshops
 - Industry Skills Project
 - Leadership Project
 - Teaching & Learning Excellence
 - TAFE Teaching Fellowship
 - TAFE Specialist Scholarship

Wayne Smith Fellowship

This program is valued at \$12,000 and provides an opportunity for one staff member each year to undertake a personal development program to enhance their personal and professional capacity in a way that will benefit both the Institute and themselves. In the past, Fellows have travelled to Europe, Asia and the USA.



2008 Fellowship winner
Michael Schack, Librarian

"I remain forever grateful for the opportunity provided through the Wayne Smith Fellowship to broaden my experience and increase my professional expertise.

Attendance at an International conference and visits to overseas libraries provided much inspiration for my continuing contribution to Institute services". - Michael Schack